

# Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year										
			1	2	3	4	5	6	7	8	9	10	
	<b>Escalation rate</b>			<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.0%</b>	<b>2.0%</b>	<b>2.0%</b>	<b>2.0%</b>	<b>2.0%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$27.25	\$27.93	\$28.63	\$29.35	\$30.08	\$30.68	\$31.29	\$31.92	\$32.56	\$33.21	
0001 AA02	Administrative Assistant – Level II	HR	\$35.05	\$35.93	\$36.82	\$37.75	\$38.69	\$39.46	\$40.25	\$41.06	\$41.88	\$42.72	
0001 AB01	Application Engineer – Level I	HR	\$53.53	\$54.87	\$56.24	\$57.65	\$59.09	\$60.27	\$61.47	\$62.70	\$63.96	\$65.24	
0001 AB02	Application Engineer – Level II	HR	\$74.47	\$76.33	\$78.24	\$80.20	\$82.20	\$83.84	\$85.52	\$87.23	\$88.98	\$90.76	
0001 AC01	Application Programmer – Level I	HR	\$51.10	\$52.38	\$53.69	\$55.03	\$56.40	\$57.53	\$58.68	\$59.86	\$61.05	\$62.28	
0001 AC02	Application Programmer – Level II	HR	\$67.15	\$68.83	\$70.55	\$72.31	\$74.12	\$75.60	\$77.12	\$78.66	\$80.23	\$81.84	
0001 AC03	Applications Programmer – Level III	HR	\$92.45	\$94.76	\$97.13	\$99.56	\$102.05	\$104.09	\$106.17	\$108.29	\$110.46	\$112.67	
0001 AD00	Application Systems Analyst	HR	\$107.05	\$109.73	\$112.47	\$115.28	\$118.16	\$120.53	\$122.94	\$125.40	\$127.90	\$130.46	
0001 AE00	Biostatistician	HR	\$121.66	\$124.70	\$127.82	\$131.01	\$134.29	\$136.98	\$139.72	\$142.51	\$145.36	\$148.27	
0001 AF01	Business Analyst – Level I	HR	\$54.48	\$55.84	\$57.24	\$58.67	\$60.14	\$61.34	\$62.57	\$63.82	\$65.09	\$66.39	
0001 AF02	Business Analyst – Level II	HR	\$65.40	\$67.04	\$68.71	\$70.43	\$72.19	\$73.63	\$75.11	\$76.61	\$78.14	\$79.70	
0001 AF03	Business Analyst – Level III	HR	\$78.65	\$80.62	\$82.63	\$84.70	\$86.81	\$88.55	\$90.32	\$92.13	\$93.97	\$95.85	
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$55.47	\$56.86	\$58.28	\$59.74	\$61.23	\$62.45	\$63.70	\$64.98	\$66.28	\$67.60	
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$70.09	\$71.84	\$73.64	\$75.48	\$77.37	\$78.91	\$80.49	\$82.10	\$83.74	\$85.42	
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$106.08	\$108.73	\$111.45	\$114.24	\$117.09	\$119.43	\$121.82	\$124.26	\$126.74	\$129.28	
0001 AH00	Chief Information Security Officer	HR	\$150.57	\$154.33	\$158.19	\$162.15	\$166.20	\$169.53	\$172.92	\$176.37	\$179.90	\$183.50	
0001 AI00	Communications Hardware Specialist	HR	\$58.40	\$59.86	\$61.36	\$62.89	\$64.46	\$65.75	\$67.07	\$68.41	\$69.78	\$71.17	
0001 AJ00	Communications Network Manager	HR	\$126.28	\$129.44	\$132.67	\$135.99	\$139.39	\$142.18	\$145.02	\$147.92	\$150.88	\$153.90	
0001 AK00	Communications Software Specialist	HR	\$62.57	\$64.13	\$65.74	\$67.38	\$69.07	\$70.45	\$71.86	\$73.29	\$74.76	\$76.25	
0001 AL00	Communications Specialist	HR	\$99.28	\$101.76	\$104.31	\$106.91	\$109.59	\$111.78	\$114.01	\$116.29	\$118.62	\$120.99	
0001 AM00	Computer Data Librarian	HR	\$37.97	\$38.92	\$39.89	\$40.89	\$41.91	\$42.75	\$43.61	\$44.48	\$45.37	\$46.27	
0001 AN00	Computer Scientist	HR	\$131.39	\$134.67	\$138.04	\$141.49	\$145.03	\$147.93	\$150.89	\$153.91	\$156.99	\$160.12	
0001 AO01	Computer Security System Specialist – Level I	HR	\$58.40	\$59.86	\$61.36	\$62.89	\$64.46	\$65.75	\$67.07	\$68.41	\$69.78	\$71.17	
0001 AO02	Computer Security System Specialist – Level II	HR	\$77.95	\$79.90	\$81.90	\$83.94	\$86.04	\$87.76	\$89.52	\$91.31	\$93.13	\$95.00	
0001 AO03	Computer Security System Specialist – Level III	HR	\$124.58	\$127.69	\$130.89	\$134.16	\$137.51	\$140.26	\$143.07	\$145.93	\$148.85	\$151.83	
0001 AP01	Computer Systems Analyst – Level I	HR	\$56.44	\$57.85	\$59.30	\$60.78	\$62.30	\$63.55	\$64.82	\$66.11	\$67.43	\$68.78	
0001 AP02	Computer Systems Analyst – Level II	HR	\$80.21	\$82.22	\$84.27	\$86.38	\$88.54	\$90.31	\$92.11	\$93.96	\$95.84	\$97.75	
0001 AP03	Computer Systems Analyst – Level III	HR	\$104.62	\$107.24	\$109.92	\$112.66	\$115.48	\$117.79	\$120.15	\$122.55	\$125.00	\$127.50	
0001 AQ00	Configuration Management Specialist	HR	\$75.92	\$77.82	\$79.76	\$81.76	\$83.80	\$85.48	\$87.19	\$88.93	\$90.71	\$92.52	
0001 AR01	Cost Analyst – Level I	HR	\$54.01	\$55.36	\$56.74	\$58.16	\$59.62	\$60.81	\$62.03	\$63.27	\$64.53	\$65.82	
0001 AR02	Cost Analyst – Level II	HR	\$70.17	\$71.92	\$73.72	\$75.57	\$77.45	\$79.00	\$80.58	\$82.20	\$83.84	\$85.52	
0001 AS00	Data Entry Clerk	HR	\$31.13	\$31.91	\$32.71	\$33.52	\$34.36	\$35.05	\$35.75	\$36.46	\$37.19	\$37.94	
0001 AT00	Data Security Specialist	HR	\$111.92	\$114.72	\$117.59	\$120.53	\$123.54	\$126.01	\$128.53	\$131.10	\$133.72	\$136.40	
0001 AU00	Data Standardization Specialist	HR	\$104.14	\$106.74	\$109.41	\$112.15	\$114.95	\$117.25	\$119.60	\$121.99	\$124.43	\$126.92	

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AV00	Database Administrator	HR	\$78.21	\$80.17	\$82.17	\$84.22	\$86.33	\$88.06	\$89.82	\$91.61	\$93.45	\$95.31
0001 AW01	Database Management Specialist – Level I	HR	\$60.84	\$62.36	\$63.92	\$65.52	\$67.16	\$68.50	\$69.87	\$71.27	\$72.69	\$74.15
0001 AW02	Database Management Specialist – Level II	HR	\$79.79	\$81.78	\$83.83	\$85.93	\$88.07	\$89.83	\$91.63	\$93.46	\$95.33	\$97.24
0001 AW03	Database Management Specialist – Level III	HR	\$111.92	\$114.72	\$117.59	\$120.53	\$123.54	\$126.01	\$128.53	\$131.10	\$133.72	\$136.40
0001 AX01	Database Specialist – Level I	HR	\$60.10	\$61.60	\$63.14	\$64.72	\$66.34	\$67.67	\$69.02	\$70.40	\$71.81	\$73.24
0001 AX02	Database Specialist – Level II	HR	\$76.65	\$78.57	\$80.53	\$82.54	\$84.61	\$86.30	\$88.03	\$89.79	\$91.58	\$93.41
0001 AX03	Database Specialist – Level III	HR	\$109.50	\$112.24	\$115.04	\$117.92	\$120.87	\$123.28	\$125.75	\$128.27	\$130.83	\$133.45
0001 AY00	Data Warehousing Administrator	HR	\$58.40	\$59.86	\$61.36	\$62.89	\$64.46	\$65.75	\$67.07	\$68.41	\$69.78	\$71.17
0001 AZ00	Data Warehouse Analyst	HR	\$75.42	\$77.31	\$79.24	\$81.22	\$83.25	\$84.91	\$86.61	\$88.35	\$90.11	\$91.91
0001 BA00	Data Warehouse Programmer	HR	\$76.88	\$78.80	\$80.77	\$82.79	\$84.86	\$86.56	\$88.29	\$90.06	\$91.86	\$93.69
0001 BB00	Disaster Recovery Specialist	HR	\$117.14	\$120.07	\$123.07	\$126.15	\$129.30	\$131.89	\$134.52	\$137.21	\$139.96	\$142.76
0001 BC01	Document Control Specialist – Level I	HR	\$41.18	\$42.21	\$43.26	\$44.35	\$45.46	\$46.36	\$47.29	\$48.24	\$49.20	\$50.19
0001 BC02	Document Control Specialist - Level II	HR	\$50.34	\$51.60	\$52.89	\$54.21	\$55.57	\$56.68	\$57.81	\$58.97	\$60.15	\$61.35
0001 BC03	Document Control Specialist – Level III	HR	\$68.46	\$70.17	\$71.93	\$73.72	\$75.57	\$77.08	\$78.62	\$80.19	\$81.80	\$83.43
0001 BD01	Document Support Specialist – Level I	HR	\$39.14	\$40.12	\$41.12	\$42.15	\$43.20	\$44.07	\$44.95	\$45.85	\$46.76	\$47.70
0001 BD02	Document Support Specialist – Level II	HR	\$58.64	\$60.11	\$61.61	\$63.15	\$64.73	\$66.02	\$67.34	\$68.69	\$70.06	\$71.46
0001 BE00	Duplicating Machine Operator	HR	\$29.19	\$29.92	\$30.67	\$31.43	\$32.22	\$32.86	\$33.52	\$34.19	\$34.88	\$35.57
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$66.66	\$68.33	\$70.03	\$71.79	\$73.58	\$75.05	\$76.55	\$78.08	\$79.65	\$81.24
0001 BG00	Electronic Meeting Technographer	HR	\$48.84	\$50.06	\$51.31	\$52.60	\$53.91	\$54.99	\$56.09	\$57.21	\$58.35	\$59.52
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$89.53	\$91.77	\$94.06	\$96.41	\$98.82	\$100.80	\$102.82	\$104.87	\$106.97	\$109.11
0001 BI00	Facilitator	HR	\$62.01	\$63.56	\$65.15	\$66.78	\$68.45	\$69.82	\$71.21	\$72.64	\$74.09	\$75.57
0001 BJ00	Financial Analyst – IT	HR	\$95.39	\$97.77	\$100.22	\$102.72	\$105.29	\$107.40	\$109.55	\$111.74	\$113.97	\$116.25
0001 BK01	Functional Analyst – Level I	HR	\$97.82	\$100.27	\$102.77	\$105.34	\$107.97	\$110.13	\$112.34	\$114.58	\$116.88	\$119.21
0001 BK02	Functional Analyst – Level II	HR	\$131.39	\$134.67	\$138.04	\$141.49	\$145.03	\$147.93	\$150.89	\$153.91	\$156.99	\$160.12
0001 BL01	General Clerk – Level I	HR	\$26.27	\$26.93	\$27.60	\$28.29	\$29.00	\$29.58	\$30.17	\$30.77	\$31.39	\$32.02
0001 BL02	General Clerk – Level II	HR	\$30.64	\$31.41	\$32.19	\$33.00	\$33.82	\$34.50	\$35.19	\$35.89	\$36.61	\$37.34
0001 BL03	General Clerk – Level III	HR	\$41.36	\$42.39	\$43.45	\$44.54	\$45.65	\$46.57	\$47.50	\$48.45	\$49.42	\$50.41
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$102.19	\$104.74	\$107.36	\$110.05	\$112.80	\$115.05	\$117.36	\$119.70	\$122.10	\$124.54
0001 BN00	Graphical User Interface Designer	HR	\$93.43	\$95.77	\$98.16	\$100.61	\$103.13	\$105.19	\$107.30	\$109.44	\$111.63	\$113.86
0001 BO00	Graphics Specialist	HR	\$70.09	\$71.84	\$73.64	\$75.48	\$77.37	\$78.91	\$80.49	\$82.10	\$83.74	\$85.42
0001 BP00	Hardware Draftsman	HR	\$36.75	\$37.67	\$38.61	\$39.58	\$40.57	\$41.38	\$42.20	\$43.05	\$43.91	\$44.79
0001 BQ01	Hardware Installation Technician – Level I	HR	\$43.79	\$44.88	\$46.01	\$47.16	\$48.34	\$49.30	\$50.29	\$51.29	\$52.32	\$53.37
0001 BQ02	Hardware Installation Technician – Level II	HR	\$58.89	\$60.36	\$61.87	\$63.42	\$65.00	\$66.30	\$67.63	\$68.98	\$70.36	\$71.77
0001 BR00	Hardware Specialist – Information Technology	HR	\$85.17	\$87.30	\$89.48	\$91.72	\$94.01	\$95.89	\$97.81	\$99.77	\$101.76	\$103.80
0001 BS00	Help Desk Manager	HR	\$78.83	\$80.80	\$82.82	\$84.89	\$87.01	\$88.75	\$90.53	\$92.34	\$94.19	\$96.07
0001 BT00	Help Desk Specialist	HR	\$46.73	\$47.90	\$49.10	\$50.32	\$51.58	\$52.61	\$53.67	\$54.74	\$55.83	\$56.95

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$37.47	\$38.41	\$39.37	\$40.35	\$41.36	\$42.19	\$43.03	\$43.89	\$44.77	\$45.66
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$52.55	\$53.86	\$55.21	\$56.59	\$58.01	\$59.17	\$60.35	\$61.56	\$62.79	\$64.04
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$70.51	\$72.27	\$74.08	\$75.93	\$77.83	\$79.39	\$80.97	\$82.59	\$84.25	\$85.93
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$124.58	\$127.69	\$130.89	\$134.16	\$137.51	\$140.26	\$143.07	\$145.93	\$148.85	\$151.83
0001 BW01	Information Engineer – Level I	HR	\$72.21	\$74.02	\$75.87	\$77.76	\$79.71	\$81.30	\$82.93	\$84.58	\$86.28	\$88.00
0001 BW02	Information Engineer – Level II	HR	\$93.73	\$96.07	\$98.48	\$100.94	\$103.46	\$105.53	\$107.64	\$109.79	\$111.99	\$114.23
0001 BX00	Information Resource Management Analyst	HR	\$95.39	\$97.77	\$100.22	\$102.72	\$105.29	\$107.40	\$109.55	\$111.74	\$113.97	\$116.25
0001 BY00	Information Systems Training Specialist	HR	\$68.12	\$69.82	\$71.57	\$73.36	\$75.19	\$76.70	\$78.23	\$79.79	\$81.39	\$83.02
0001 BZ00	IT Policy/Legislative Specialist	HR	\$57.92	\$59.37	\$60.85	\$62.37	\$63.93	\$65.21	\$66.52	\$67.85	\$69.20	\$70.59
0001 CA00	IT Strategic/Capital Planner	HR	\$111.92	\$114.72	\$117.59	\$120.53	\$123.54	\$126.01	\$128.53	\$131.10	\$133.72	\$136.40
0001 CB00	Knowledge Management Specialist	HR	\$99.77	\$102.26	\$104.82	\$107.44	\$110.13	\$112.33	\$114.58	\$116.87	\$119.21	\$121.59
0001 CC00	Librarian	HR	\$53.53	\$54.87	\$56.24	\$57.65	\$59.09	\$60.27	\$61.47	\$62.70	\$63.96	\$65.24
0001 CD00	Librarian Technician	HR	\$37.97	\$38.92	\$39.89	\$40.89	\$41.91	\$42.75	\$43.61	\$44.48	\$45.37	\$46.27
0001 CE00	Medical Billing/Account Management Specialist	HR	\$46.73	\$47.90	\$49.10	\$50.32	\$51.58	\$52.61	\$53.67	\$54.74	\$55.83	\$56.95
0001 CF00	Modeling and Simulation Specialist	HR	\$109.50	\$112.24	\$115.04	\$117.92	\$120.87	\$123.28	\$125.75	\$128.27	\$130.83	\$133.45
0001 CG00	Network Administrator	HR	\$89.15	\$91.38	\$93.66	\$96.00	\$98.40	\$100.37	\$102.38	\$104.43	\$106.52	\$108.65
0001 CH00	Network Draftsman	HR	\$47.69	\$48.88	\$50.10	\$51.36	\$52.64	\$53.69	\$54.77	\$55.86	\$56.98	\$58.12
0001 CI01	Network Installation Technician – Level I	HR	\$51.10	\$52.38	\$53.69	\$55.03	\$56.40	\$57.53	\$58.68	\$59.86	\$61.05	\$62.28
0001 CI02	Network Installation Technician – Level II	HR	\$68.60	\$70.32	\$72.07	\$73.87	\$75.72	\$77.24	\$78.78	\$80.36	\$81.96	\$83.60
0001 CJ00	Network Support Technician	HR	\$63.27	\$64.85	\$66.47	\$68.13	\$69.84	\$71.24	\$72.66	\$74.11	\$75.60	\$77.11
0001 CK00	Operations Manager	HR	\$118.36	\$121.32	\$124.35	\$127.46	\$130.65	\$133.26	\$135.93	\$138.64	\$141.42	\$144.25
0001 CL00	Procurement Product Specialist	HR	\$72.51	\$74.32	\$76.18	\$78.09	\$80.04	\$81.64	\$83.27	\$84.94	\$86.64	\$88.37
0001 CM00	Program Administration Specialist	HR	\$65.22	\$66.85	\$68.52	\$70.23	\$71.99	\$73.43	\$74.90	\$76.40	\$77.93	\$79.48
0001 CN00	Program Analyst	HR	\$82.74	\$84.81	\$86.93	\$89.10	\$91.33	\$93.16	\$95.02	\$96.92	\$98.86	\$100.84
0001 CO00	Program Manager	HR	\$170.31	\$174.57	\$178.93	\$183.41	\$187.99	\$191.75	\$195.59	\$199.50	\$203.49	\$207.56
0001 CP00	Project Control Specialist	HR	\$90.03	\$92.28	\$94.59	\$96.95	\$99.38	\$101.36	\$103.39	\$105.46	\$107.57	\$109.72
0001 CQ00	Project Leader	HR	\$121.66	\$124.70	\$127.82	\$131.01	\$134.29	\$136.98	\$139.72	\$142.51	\$145.36	\$148.27
0001 CR01	Project Manager – Level I	HR	\$80.28	\$82.29	\$84.34	\$86.45	\$88.61	\$90.39	\$92.19	\$94.04	\$95.92	\$97.84
0001 CR02	Project Manager – Level II	HR	\$92.45	\$94.76	\$97.13	\$99.56	\$102.05	\$104.09	\$106.17	\$108.29	\$110.46	\$112.67
0001 CR03	Project Manager – Level III	HR	\$136.27	\$139.68	\$143.17	\$146.75	\$150.42	\$153.42	\$156.49	\$159.62	\$162.82	\$166.07
0001 CS00	Public Health Analyst	HR	\$107.05	\$109.73	\$112.47	\$115.28	\$118.16	\$120.53	\$122.94	\$125.40	\$127.90	\$130.46
0001 CT00	Quality Assurance Analyst	HR	\$90.03	\$92.28	\$94.59	\$96.95	\$99.38	\$101.36	\$103.39	\$105.46	\$107.57	\$109.72
0001 CU00	Quality Assurance Manager	HR	\$102.19	\$104.74	\$107.36	\$110.05	\$112.80	\$115.05	\$117.36	\$119.70	\$122.10	\$124.54
0001 CV00	Quality Assurance Specialist	HR	\$76.88	\$78.80	\$80.77	\$82.79	\$84.86	\$86.56	\$88.29	\$90.06	\$91.86	\$93.69
0001 CW00	Records Management Specialist	HR	\$66.66	\$68.33	\$70.03	\$71.79	\$73.58	\$75.05	\$76.55	\$78.08	\$79.65	\$81.24
0001 CX00	Scanner Operator	HR	\$30.17	\$30.92	\$31.70	\$32.49	\$33.30	\$33.97	\$34.65	\$35.34	\$36.05	\$36.77

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0001 CY00	Scientific Data Analyst	HR	\$88.58	\$90.79	\$93.06	\$95.39	\$97.78	\$99.73	\$101.73	\$103.76	\$105.84	\$107.95
0001 CZ01	Subject Matter Expert – Level I	HR	\$111.92	\$114.72	\$117.59	\$120.53	\$123.54	\$126.01	\$128.53	\$131.10	\$133.72	\$136.40
0001 CZ02	Subject Matter Expert – Level II	HR	\$157.96	\$161.91	\$165.96	\$170.11	\$174.36	\$177.85	\$181.40	\$185.03	\$188.73	\$192.51
0001 CZ03	Subject Matter Expert – Level III	HR	\$199.91	\$204.91	\$210.03	\$215.28	\$220.66	\$225.08	\$229.58	\$234.17	\$238.85	\$243.63
0001 DA01	System Administrator – Level I	HR	\$58.15	\$59.60	\$61.09	\$62.62	\$64.19	\$65.47	\$66.78	\$68.12	\$69.48	\$70.87
0001 DA02	System Administrator – Level II	HR	\$73.97	\$75.82	\$77.71	\$79.66	\$81.65	\$83.28	\$84.95	\$86.65	\$88.38	\$90.15
0001 DA03	System Administrator – Level III	HR	\$102.19	\$104.74	\$107.36	\$110.05	\$112.80	\$115.05	\$117.36	\$119.70	\$122.10	\$124.54
0001 DB01	Systems Architect – Level I	HR	\$90.03	\$92.28	\$94.59	\$96.95	\$99.38	\$101.36	\$103.39	\$105.46	\$107.57	\$109.72
0001 DB02	Systems Architect – Level II	HR	\$143.55	\$147.14	\$150.82	\$154.59	\$158.45	\$161.62	\$164.85	\$168.15	\$171.51	\$174.94
0001 DC01	Systems Engineer – Level I	HR	\$66.66	\$68.33	\$70.03	\$71.79	\$73.58	\$75.05	\$76.55	\$78.08	\$79.65	\$81.24
0001 DC02	Systems Engineer – Level II	HR	\$85.41	\$87.55	\$89.73	\$91.98	\$94.28	\$96.16	\$98.09	\$100.05	\$102.05	\$104.09
0001 DC03	Systems Engineer – Level III	HR	\$128.47	\$131.68	\$134.97	\$138.35	\$141.81	\$144.64	\$147.54	\$150.49	\$153.50	\$156.57
0001 DD00	System Operator	HR	\$29.19	\$29.92	\$30.67	\$31.43	\$32.22	\$32.86	\$33.52	\$34.19	\$34.88	\$35.57
0001 DE00	System Programmer	HR	\$91.97	\$94.27	\$96.63	\$99.04	\$101.52	\$103.55	\$105.62	\$107.73	\$109.89	\$112.08
0001 DF01	Technical Writer/Editor – Level I	HR	\$41.36	\$42.39	\$43.45	\$44.54	\$45.65	\$46.57	\$47.50	\$48.45	\$49.42	\$50.41
0001 DF02	Technical Writer/Editor – Level II	HR	\$54.01	\$55.36	\$56.74	\$58.16	\$59.62	\$60.81	\$62.03	\$63.27	\$64.53	\$65.82
0001 DF03	Technical Writer/Editor – Level III	HR	\$80.28	\$82.29	\$84.34	\$86.45	\$88.61	\$90.39	\$92.19	\$94.04	\$95.92	\$97.84
0001 DG01	Telecommunications Engineer – Level I	HR	\$82.50	\$84.56	\$86.68	\$88.84	\$91.06	\$92.89	\$94.74	\$96.64	\$98.57	\$100.54
0001 DG02	Telecommunications Engineer - Level II	HR	\$101.71	\$104.25	\$106.86	\$109.53	\$112.27	\$114.51	\$116.80	\$119.14	\$121.52	\$123.95
0001 DH01	Telecommunications Specialist – Level I	HR	\$54.98	\$56.35	\$57.76	\$59.21	\$60.69	\$61.90	\$63.14	\$64.40	\$65.69	\$67.00
0001 DH02	Telecommunications Specialist - Level II	HR	\$78.57	\$80.53	\$82.55	\$84.61	\$86.73	\$88.46	\$90.23	\$92.03	\$93.88	\$95.75
0001 DI00	Test Engineer	HR	\$100.35	\$102.86	\$105.43	\$108.07	\$110.77	\$112.98	\$115.24	\$117.55	\$119.90	\$122.30
0001 DJ00	Training Manager	HR	\$82.50	\$84.56	\$86.68	\$88.84	\$91.06	\$92.89	\$94.74	\$96.64	\$98.57	\$100.54
0001 DK01	Training Specialist – Level I	HR	\$48.18	\$49.38	\$50.62	\$51.88	\$53.18	\$54.25	\$55.33	\$56.44	\$57.57	\$58.72
0001 DK02	Training Specialist – Level II	HR	\$74.74	\$76.61	\$78.52	\$80.49	\$82.50	\$84.15	\$85.83	\$87.55	\$89.30	\$91.09
0001 DL00	Web Content Administrator	HR	\$77.36	\$79.29	\$81.28	\$83.31	\$85.39	\$87.10	\$88.84	\$90.62	\$92.43	\$94.28
0001 DM00	Web Designer	HR	\$79.72	\$81.71	\$83.76	\$85.85	\$88.00	\$89.76	\$91.55	\$93.38	\$95.25	\$97.15
0001 DN00	Web Project Manager	HR	\$105.59	\$108.23	\$110.94	\$113.71	\$116.55	\$118.88	\$121.26	\$123.69	\$126.16	\$128.68
0001 DO00	Web Software Developer	HR	\$95.89	\$98.29	\$100.74	\$103.26	\$105.84	\$107.96	\$110.12	\$112.32	\$114.57	\$116.86
0001 DP00	Webmaster	HR	\$81.25	\$83.28	\$85.36	\$87.50	\$89.68	\$91.48	\$93.31	\$95.17	\$97.08	\$99.02
0001 DQ00	Wide Area Network Administrator	HR	\$82.25	\$84.31	\$86.41	\$88.57	\$90.79	\$92.60	\$94.46	\$96.35	\$98.27	\$100.24

ITEM	DESCRIPTION	U/M	Contract Year										
			1	2	3	4	5	6	7	8	9	10	
	<b>Escalation rate</b>			<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.0%</b>	<b>2.0%</b>	<b>2.0%</b>	<b>2.0%</b>	<b>2.0%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$23.58	\$24.17	\$24.77	\$25.39	\$26.03	\$26.55	\$27.08	\$27.62	\$28.17	\$28.74	
0002 AA02	Administrative Assistant – Level II	HR	\$30.35	\$31.11	\$31.89	\$32.68	\$33.50	\$34.17	\$34.85	\$35.55	\$36.26	\$36.99	
0002 AB01	Application Engineer – Level I	HR	\$46.33	\$47.49	\$48.68	\$49.89	\$51.14	\$52.16	\$53.21	\$54.27	\$55.36	\$56.46	
0002 AB02	Application Engineer – Level II	HR	\$64.46	\$66.07	\$67.72	\$69.42	\$71.15	\$72.57	\$74.03	\$75.51	\$77.02	\$78.56	
0002 AC01	Application Programmer – Level I	HR	\$44.24	\$45.35	\$46.48	\$47.64	\$48.83	\$49.81	\$50.81	\$51.82	\$52.86	\$53.92	
0002 AC02	Application Programmer – Level II	HR	\$58.12	\$59.57	\$61.06	\$62.59	\$64.15	\$65.44	\$66.75	\$68.08	\$69.44	\$70.83	
0002 AC03	Applications Programmer – Level III	HR	\$80.02	\$82.02	\$84.07	\$86.17	\$88.33	\$90.09	\$91.90	\$93.73	\$95.61	\$97.52	
0002 AD00	Application Systems Analyst	HR	\$92.67	\$94.99	\$97.36	\$99.80	\$102.29	\$104.34	\$106.42	\$108.55	\$110.72	\$112.94	
0002 AE00	Biostatistician	HR	\$105.32	\$107.95	\$110.65	\$113.42	\$116.25	\$118.58	\$120.95	\$123.37	\$125.84	\$128.35	
0002 AF01	Business Analyst – Level I	HR	\$47.17	\$48.35	\$49.56	\$50.80	\$52.07	\$53.11	\$54.17	\$55.25	\$56.36	\$57.49	
0002 AF02	Business Analyst – Level II	HR	\$56.62	\$58.04	\$59.49	\$60.97	\$62.50	\$63.75	\$65.02	\$66.32	\$67.65	\$69.00	
0002 AF03	Business Analyst – Level III	HR	\$68.07	\$69.77	\$71.52	\$73.30	\$75.14	\$76.64	\$78.17	\$79.74	\$81.33	\$82.96	
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$48.03	\$49.23	\$50.46	\$51.72	\$53.02	\$54.08	\$55.16	\$56.26	\$57.39	\$58.53	
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$60.67	\$62.19	\$63.74	\$65.33	\$66.97	\$68.31	\$69.67	\$71.07	\$72.49	\$73.94	
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$91.83	\$94.13	\$96.48	\$98.89	\$101.36	\$103.39	\$105.46	\$107.57	\$109.72	\$111.91	
0002 AH00	Chief Information Security Officer	HR	\$130.35	\$133.61	\$136.95	\$140.37	\$143.88	\$146.76	\$149.69	\$152.69	\$155.74	\$158.86	
0002 AI00	Communications Hardware Specialist	HR	\$50.56	\$51.82	\$53.12	\$54.45	\$55.81	\$56.92	\$58.06	\$59.22	\$60.41	\$61.62	
0002 AJ00	Communications Network Manager	HR	\$109.32	\$112.05	\$114.85	\$117.73	\$120.67	\$123.08	\$125.54	\$128.05	\$130.62	\$133.23	
0002 AK00	Communications Software Specialist	HR	\$54.17	\$55.52	\$56.91	\$58.34	\$59.79	\$60.99	\$62.21	\$63.45	\$64.72	\$66.02	
0002 AL00	Communications Specialist	HR	\$85.94	\$88.09	\$90.29	\$92.55	\$94.86	\$96.76	\$98.69	\$100.67	\$102.68	\$104.73	
0002 AM00	Computer Data Librarian	HR	\$32.85	\$33.67	\$34.51	\$35.38	\$36.26	\$36.99	\$37.73	\$38.48	\$39.25	\$40.03	
0002 AN00	Computer Scientist	HR	\$113.74	\$116.58	\$119.50	\$122.49	\$125.55	\$128.06	\$130.62	\$133.23	\$135.90	\$138.61	
0002 AO01	Computer Security System Specialist – Level I	HR	\$50.56	\$51.82	\$53.12	\$54.45	\$55.81	\$56.92	\$58.06	\$59.22	\$60.41	\$61.62	
0002 AO02	Computer Security System Specialist – Level II	HR	\$67.48	\$69.17	\$70.90	\$72.67	\$74.49	\$75.97	\$77.49	\$79.04	\$80.63	\$82.24	
0002 AO03	Computer Security System Specialist – Level III	HR	\$107.85	\$110.55	\$113.31	\$116.14	\$119.05	\$121.43	\$123.86	\$126.33	\$128.86	\$131.44	
0002 AP01	Computer Systems Analyst – Level I	HR	\$48.86	\$50.08	\$51.33	\$52.62	\$53.93	\$55.01	\$56.11	\$57.23	\$58.38	\$59.55	
0002 AP02	Computer Systems Analyst – Level II	HR	\$69.44	\$71.18	\$72.96	\$74.78	\$76.65	\$78.18	\$79.75	\$81.34	\$82.97	\$84.63	
0002 AP03	Computer Systems Analyst – Level III	HR	\$90.57	\$92.83	\$95.16	\$97.53	\$99.97	\$101.97	\$104.01	\$106.09	\$108.21	\$110.38	
0002 AQ00	Configuration Management Specialist	HR	\$65.72	\$67.36	\$69.05	\$70.77	\$72.54	\$73.99	\$75.47	\$76.98	\$78.52	\$80.09	
0002 AR01	Cost Analyst – Level I	HR	\$46.77	\$47.94	\$49.14	\$50.37	\$51.63	\$52.66	\$53.71	\$54.79	\$55.88	\$57.00	
0002 AR02	Cost Analyst – Level II	HR	\$60.74	\$62.26	\$63.81	\$65.41	\$67.05	\$68.39	\$69.75	\$71.15	\$72.57	\$74.02	
0002 AS00	Data Entry Clerk	HR	\$26.95	\$27.62	\$28.31	\$29.02	\$29.75	\$30.34	\$30.95	\$31.57	\$32.20	\$32.84	
0002 AT00	Data Security Specialist	HR	\$96.89	\$99.31	\$101.80	\$104.34	\$106.95	\$109.09	\$111.27	\$113.49	\$115.76	\$118.08	
0002 AU00	Data Standardization Specialist	HR	\$90.14	\$92.39	\$94.70	\$97.07	\$99.50	\$101.49	\$103.52	\$105.59	\$107.70	\$109.85	

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AV00	Database Administrator	HR	\$67.70	\$69.39	\$71.13	\$72.91	\$74.73	\$76.22	\$77.75	\$79.30	\$80.89	\$82.51
0002 AW01	Database Management Specialist – Level I	HR	\$52.67	\$53.99	\$55.34	\$56.72	\$58.14	\$59.30	\$60.49	\$61.70	\$62.93	\$64.19
0002 AW02	Database Management Specialist – Level II	HR	\$69.07	\$70.80	\$72.57	\$74.38	\$76.24	\$77.77	\$79.32	\$80.91	\$82.53	\$84.18
0002 AW03	Database Management Specialist – Level III	HR	\$96.89	\$99.31	\$101.80	\$104.34	\$106.95	\$109.09	\$111.27	\$113.49	\$115.76	\$118.08
0002 AX01	Database Specialist – Level I	HR	\$52.03	\$53.33	\$54.66	\$56.03	\$57.43	\$58.58	\$59.75	\$60.95	\$62.17	\$63.41
0002 AX02	Database Specialist – Level II	HR	\$66.36	\$68.02	\$69.72	\$71.46	\$73.25	\$74.71	\$76.21	\$77.73	\$79.29	\$80.87
0002 AX03	Database Specialist – Level III	HR	\$94.78	\$97.15	\$99.58	\$102.07	\$104.62	\$106.71	\$108.85	\$111.02	\$113.24	\$115.51
0002 AY00	Data Warehousing Administrator	HR	\$50.56	\$51.82	\$53.12	\$54.45	\$55.81	\$56.92	\$58.06	\$59.22	\$60.41	\$61.62
0002 AZ00	Data Warehouse Analyst	HR	\$65.29	\$66.92	\$68.60	\$70.31	\$72.07	\$73.51	\$74.98	\$76.48	\$78.01	\$79.57
0002 BA00	Data Warehouse Programmer	HR	\$66.55	\$68.21	\$69.92	\$71.67	\$73.46	\$74.93	\$76.43	\$77.96	\$79.51	\$81.10
0002 BB00	Disaster Recovery Specialist	HR	\$101.40	\$103.94	\$106.53	\$109.20	\$111.93	\$114.17	\$116.45	\$118.78	\$121.15	\$123.58
0002 BC01	Document Control Specialist – Level I	HR	\$35.65	\$36.54	\$37.45	\$38.39	\$39.35	\$40.14	\$40.94	\$41.76	\$42.59	\$43.45
0002 BC02	Document Control Specialist - Level II	HR	\$43.58	\$44.67	\$45.79	\$46.93	\$48.10	\$49.07	\$50.05	\$51.05	\$52.07	\$53.11
0002 BC03	Document Control Specialist – Level III	HR	\$59.26	\$60.74	\$62.26	\$63.82	\$65.41	\$66.72	\$68.05	\$69.42	\$70.80	\$72.22
0002 BD01	Document Support Specialist – Level I	HR	\$33.87	\$34.72	\$35.58	\$36.47	\$37.39	\$38.13	\$38.90	\$39.67	\$40.47	\$41.28
0002 BD02	Document Support Specialist – Level II	HR	\$50.77	\$52.04	\$53.34	\$54.67	\$56.04	\$57.16	\$58.30	\$59.47	\$60.66	\$61.87
0002 BE00	Duplicating Machine Operator	HR	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.44	\$29.01	\$29.59	\$30.18	\$30.78
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$57.72	\$59.16	\$60.64	\$62.16	\$63.71	\$64.99	\$66.29	\$67.61	\$68.96	\$70.34
0002 BG00	Electronic Meeting Technographer	HR	\$42.26	\$43.32	\$44.40	\$45.51	\$46.65	\$47.58	\$48.53	\$49.50	\$50.49	\$51.50
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$77.50	\$79.44	\$81.42	\$83.46	\$85.55	\$87.26	\$89.00	\$90.78	\$92.60	\$94.45
0002 BI00	Facilitator	HR	\$53.68	\$55.02	\$56.40	\$57.81	\$59.25	\$60.44	\$61.65	\$62.88	\$64.14	\$65.42
0002 BJ00	Financial Analyst – IT	HR	\$82.57	\$84.63	\$86.75	\$88.92	\$91.14	\$92.96	\$94.82	\$96.72	\$98.65	\$100.63
0002 BK01	Functional Analyst – Level I	HR	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.33	\$97.24	\$99.18	\$101.16	\$103.19
0002 BK02	Functional Analyst – Level II	HR	\$113.74	\$116.58	\$119.50	\$122.49	\$125.55	\$128.06	\$130.62	\$133.23	\$135.90	\$138.61
0002 BL01	General Clerk – Level I	HR	\$22.74	\$23.31	\$23.89	\$24.49	\$25.10	\$25.60	\$26.11	\$26.64	\$27.17	\$27.71
0002 BL02	General Clerk – Level II	HR	\$26.53	\$27.19	\$27.87	\$28.57	\$29.28	\$29.87	\$30.47	\$31.08	\$31.70	\$32.33
0002 BL03	General Clerk – Level III	HR	\$35.82	\$36.72	\$37.63	\$38.57	\$39.54	\$40.33	\$41.14	\$41.96	\$42.80	\$43.65
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$88.46	\$90.67	\$92.94	\$95.26	\$97.64	\$99.60	\$101.59	\$103.62	\$105.69	\$107.81
0002 BN00	Graphical User Interface Designer	HR	\$80.88	\$82.90	\$84.97	\$87.10	\$89.28	\$91.06	\$92.88	\$94.74	\$96.64	\$98.57
0002 BO00	Graphics Specialist	HR	\$60.67	\$62.19	\$63.74	\$65.33	\$66.97	\$68.31	\$69.67	\$71.07	\$72.49	\$73.94
0002 BP00	Hardware Draftsman	HR	\$31.80	\$32.60	\$33.41	\$34.25	\$35.10	\$35.80	\$36.52	\$37.25	\$37.99	\$38.75
0002 BQ01	Hardware Installation Technician – Level I	HR	\$37.91	\$38.86	\$39.83	\$40.82	\$41.85	\$42.68	\$43.54	\$44.41	\$45.29	\$46.20
0002 BQ02	Hardware Installation Technician – Level II	HR	\$50.98	\$52.25	\$53.56	\$54.90	\$56.27	\$57.40	\$58.55	\$59.72	\$60.91	\$62.13
0002 BR00	Hardware Specialist – Information Technology	HR	\$73.72	\$75.56	\$77.45	\$79.39	\$81.37	\$83.00	\$84.66	\$86.35	\$88.08	\$89.84
0002 BS00	Help Desk Manager	HR	\$68.24	\$69.95	\$71.69	\$73.49	\$75.32	\$76.83	\$78.37	\$79.93	\$81.53	\$83.16
0002 BT00	Help Desk Specialist	HR	\$40.46	\$41.47	\$42.51	\$43.57	\$44.66	\$45.55	\$46.46	\$47.39	\$48.34	\$49.31

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$32.43	\$33.24	\$34.07	\$34.92	\$35.80	\$36.51	\$37.24	\$37.99	\$38.75	\$39.52
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$45.50	\$46.64	\$47.80	\$49.00	\$50.22	\$51.23	\$52.25	\$53.30	\$54.36	\$55.45
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$61.05	\$62.58	\$64.14	\$65.74	\$67.39	\$68.74	\$70.11	\$71.51	\$72.94	\$74.40
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$107.85	\$110.55	\$113.31	\$116.14	\$119.05	\$121.43	\$123.86	\$126.33	\$128.86	\$131.44
0002 BW01	Information Engineer – Level I	HR	\$62.50	\$64.06	\$65.66	\$67.31	\$68.99	\$70.37	\$71.78	\$73.21	\$74.68	\$76.17
0002 BW02	Information Engineer – Level II	HR	\$81.14	\$83.17	\$85.25	\$87.38	\$89.56	\$91.35	\$93.18	\$95.05	\$96.95	\$98.89
0002 BX00	Information Resource Management Analyst	HR	\$82.57	\$84.63	\$86.75	\$88.92	\$91.14	\$92.96	\$94.82	\$96.72	\$98.65	\$100.63
0002 BY00	Information Systems Training Specialist	HR	\$58.98	\$60.45	\$61.97	\$63.52	\$65.10	\$66.40	\$67.73	\$69.09	\$70.47	\$71.88
0002 BZ00	IT Policy/Legislative Specialist	HR	\$50.14	\$51.39	\$52.68	\$54.00	\$55.35	\$56.45	\$57.58	\$58.73	\$59.91	\$61.11
0002 CA00	IT Strategic/Capital Planner	HR	\$96.89	\$99.31	\$101.80	\$104.34	\$106.95	\$109.09	\$111.27	\$113.49	\$115.76	\$118.08
0002 CB00	Knowledge Management Specialist	HR	\$86.36	\$88.52	\$90.73	\$93.00	\$95.33	\$97.23	\$99.18	\$101.16	\$103.18	\$105.25
0002 CC00	Librarian	HR	\$46.33	\$47.49	\$48.68	\$49.89	\$51.14	\$52.16	\$53.21	\$54.27	\$55.36	\$56.46
0002 CD00	Librarian Technician	HR	\$32.85	\$33.67	\$34.51	\$35.38	\$36.26	\$36.99	\$37.73	\$38.48	\$39.25	\$40.03
0002 CE00	Medical Billing/Account Management Specialist	HR	\$40.46	\$41.47	\$42.51	\$43.57	\$44.66	\$45.55	\$46.46	\$47.39	\$48.34	\$49.31
0002 CF00	Modeling and Simulation Specialist	HR	\$94.78	\$97.15	\$99.58	\$102.07	\$104.62	\$106.71	\$108.85	\$111.02	\$113.24	\$115.51
0002 CG00	Network Administrator	HR	\$77.18	\$79.11	\$81.09	\$83.11	\$85.19	\$86.90	\$88.63	\$90.41	\$92.21	\$94.06
0002 CH00	Network Draftsman	HR	\$41.30	\$42.33	\$43.39	\$44.48	\$45.59	\$46.50	\$47.43	\$48.38	\$49.35	\$50.33
0002 CI01	Network Installation Technician – Level I	HR	\$44.24	\$45.35	\$46.48	\$47.64	\$48.83	\$49.81	\$50.81	\$51.82	\$52.86	\$53.92
0002 CI02	Network Installation Technician – Level II	HR	\$59.39	\$60.87	\$62.40	\$63.96	\$65.56	\$66.87	\$68.20	\$69.57	\$70.96	\$72.38
0002 CJ00	Network Support Technician	HR	\$54.77	\$56.14	\$57.54	\$58.98	\$60.46	\$61.66	\$62.90	\$64.16	\$65.44	\$66.75
0002 CK00	Operations Manager	HR	\$102.46	\$105.02	\$107.65	\$110.34	\$113.10	\$115.36	\$117.67	\$120.02	\$122.42	\$124.87
0002 CL00	Procurement Product Specialist	HR	\$62.77	\$64.34	\$65.95	\$67.60	\$69.29	\$70.67	\$72.09	\$73.53	\$75.00	\$76.50
0002 CM00	Program Administration Specialist	HR	\$56.45	\$57.86	\$59.31	\$60.79	\$62.31	\$63.56	\$64.83	\$66.12	\$67.45	\$68.80
0002 CN00	Program Analyst	HR	\$71.62	\$73.41	\$75.25	\$77.13	\$79.06	\$80.64	\$82.25	\$83.89	\$85.57	\$87.28
0002 CO00	Program Manager	HR	\$147.43	\$151.12	\$154.89	\$158.77	\$162.74	\$165.99	\$169.31	\$172.70	\$176.15	\$179.67
0002 CP00	Project Control Specialist	HR	\$77.93	\$79.88	\$81.88	\$83.92	\$86.02	\$87.74	\$89.50	\$91.29	\$93.11	\$94.97
0002 CQ00	Project Leader	HR	\$105.32	\$107.95	\$110.65	\$113.42	\$116.25	\$118.58	\$120.95	\$123.37	\$125.84	\$128.35
0002 CR01	Project Manager – Level I	HR	\$69.51	\$71.25	\$73.03	\$74.85	\$76.73	\$78.26	\$79.83	\$81.42	\$83.05	\$84.71
0002 CR02	Project Manager – Level II	HR	\$80.02	\$82.02	\$84.07	\$86.17	\$88.33	\$90.09	\$91.90	\$93.73	\$95.61	\$97.52
0002 CR03	Project Manager – Level III	HR	\$117.97	\$120.92	\$123.94	\$127.04	\$130.22	\$132.82	\$135.48	\$138.19	\$140.95	\$143.77
0002 CS00	Public Health Analyst	HR	\$92.67	\$94.99	\$97.36	\$99.80	\$102.29	\$104.34	\$106.42	\$108.55	\$110.72	\$112.94
0002 CT00	Quality Assurance Analyst	HR	\$77.93	\$79.88	\$81.88	\$83.92	\$86.02	\$87.74	\$89.50	\$91.29	\$93.11	\$94.97
0002 CU00	Quality Assurance Manager	HR	\$88.46	\$90.67	\$92.94	\$95.26	\$97.64	\$99.60	\$101.59	\$103.62	\$105.69	\$107.81
0002 CV00	Quality Assurance Specialist	HR	\$66.55	\$68.21	\$69.92	\$71.67	\$73.46	\$74.93	\$76.43	\$77.96	\$79.51	\$81.10
0002 CW00	Records Management Specialist	HR	\$57.72	\$59.16	\$60.64	\$62.16	\$63.71	\$64.99	\$66.29	\$67.61	\$68.96	\$70.34
0002 CX00	Scanner Operator	HR	\$26.11	\$26.76	\$27.43	\$28.12	\$28.82	\$29.40	\$29.98	\$30.58	\$31.20	\$31.82

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CY00	Scientific Data Analyst	HR	\$76.67	\$78.59	\$80.55	\$82.57	\$84.63	\$86.32	\$88.05	\$89.81	\$91.61	\$93.44
0002 CZ01	Subject Matter Expert – Level I	HR	\$96.89	\$99.31	\$101.80	\$104.34	\$106.95	\$109.09	\$111.27	\$113.49	\$115.76	\$118.08
0002 CZ02	Subject Matter Expert – Level II	HR	\$136.74	\$140.16	\$143.66	\$147.25	\$150.94	\$153.95	\$157.03	\$160.17	\$163.38	\$166.64
0002 CZ03	Subject Matter Expert – Level III	HR	\$173.06	\$177.39	\$181.82	\$186.37	\$191.03	\$194.85	\$198.74	\$202.72	\$206.77	\$210.91
0002 DA01	System Administrator – Level I	HR	\$50.35	\$51.61	\$52.90	\$54.22	\$55.58	\$56.69	\$57.82	\$58.98	\$60.16	\$61.36
0002 DA02	System Administrator – Level II	HR	\$64.04	\$65.64	\$67.28	\$68.96	\$70.69	\$72.10	\$73.54	\$75.01	\$76.52	\$78.05
0002 DA03	System Administrator – Level III	HR	\$88.46	\$90.67	\$92.94	\$95.26	\$97.64	\$99.60	\$101.59	\$103.62	\$105.69	\$107.81
0002 DB01	Systems Architect – Level I	HR	\$77.93	\$79.88	\$81.88	\$83.92	\$86.02	\$87.74	\$89.50	\$91.29	\$93.11	\$94.97
0002 DB02	Systems Architect – Level II	HR	\$124.27	\$127.38	\$130.56	\$133.83	\$137.17	\$139.91	\$142.71	\$145.57	\$148.48	\$151.45
0002 DC01	Systems Engineer – Level I	HR	\$57.72	\$59.16	\$60.64	\$62.16	\$63.71	\$64.99	\$66.29	\$67.61	\$68.96	\$70.34
0002 DC02	Systems Engineer – Level II	HR	\$73.93	\$75.78	\$77.67	\$79.61	\$81.60	\$83.24	\$84.90	\$86.60	\$88.33	\$90.10
0002 DC03	Systems Engineer – Level III	HR	\$111.22	\$114.00	\$116.85	\$119.77	\$122.77	\$125.22	\$127.73	\$130.28	\$132.89	\$135.54
0002 DD00	System Operator	HR	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.44	\$29.01	\$29.59	\$30.18	\$30.78
0002 DE00	System Programmer	HR	\$79.62	\$81.61	\$83.65	\$85.74	\$87.89	\$89.64	\$91.44	\$93.26	\$95.13	\$97.03
0002 DF01	Technical Writer/Editor – Level I	HR	\$35.82	\$36.72	\$37.63	\$38.57	\$39.54	\$40.33	\$41.14	\$41.96	\$42.80	\$43.65
0002 DF02	Technical Writer/Editor – Level II	HR	\$46.77	\$47.94	\$49.14	\$50.37	\$51.63	\$52.66	\$53.71	\$54.79	\$55.88	\$57.00
0002 DF03	Technical Writer/Editor – Level III	HR	\$69.51	\$71.25	\$73.03	\$74.85	\$76.73	\$78.26	\$79.83	\$81.42	\$83.05	\$84.71
0002 DG01	Telecommunications Engineer – Level I	HR	\$71.42	\$73.21	\$75.04	\$76.91	\$78.83	\$80.41	\$82.02	\$83.66	\$85.33	\$87.04
0002 DG02	Telecommunications Engineer - Level II	HR	\$88.04	\$90.24	\$92.50	\$94.81	\$97.18	\$99.12	\$101.11	\$103.13	\$105.19	\$107.29
0002 DH01	Telecommunications Specialist – Level I	HR	\$47.60	\$48.79	\$50.01	\$51.26	\$52.54	\$53.59	\$54.66	\$55.76	\$56.87	\$58.01
0002 DH02	Telecommunications Specialist - Level II	HR	\$68.02	\$69.72	\$71.46	\$73.25	\$75.08	\$76.58	\$78.11	\$79.68	\$81.27	\$82.90
0002 DI00	Test Engineer	HR	\$86.87	\$89.04	\$91.27	\$93.55	\$95.89	\$97.81	\$99.76	\$101.76	\$103.79	\$105.87
0002 DJ00	Training Manager	HR	\$71.42	\$73.21	\$75.04	\$76.91	\$78.83	\$80.41	\$82.02	\$83.66	\$85.33	\$87.04
0002 DK01	Training Specialist – Level I	HR	\$41.72	\$42.76	\$43.83	\$44.93	\$46.05	\$46.97	\$47.91	\$48.87	\$49.85	\$50.84
0002 DK02	Training Specialist – Level II	HR	\$64.70	\$66.32	\$67.98	\$69.67	\$71.42	\$72.85	\$74.30	\$75.79	\$77.30	\$78.85
0002 DL00	Web Content Administrator	HR	\$66.98	\$68.65	\$70.37	\$72.13	\$73.93	\$75.41	\$76.92	\$78.46	\$80.03	\$81.63
0002 DM00	Web Designer	HR	\$69.02	\$70.75	\$72.51	\$74.33	\$76.19	\$77.71	\$79.26	\$80.85	\$82.47	\$84.11
0002 DN00	Web Project Manager	HR	\$91.41	\$93.70	\$96.04	\$98.44	\$100.90	\$102.92	\$104.98	\$107.08	\$109.22	\$111.40
0002 DO00	Web Software Developer	HR	\$83.00	\$85.08	\$87.20	\$89.38	\$91.62	\$93.45	\$95.32	\$97.22	\$99.17	\$101.15
0002 DP00	Webmaster	HR	\$70.34	\$72.10	\$73.90	\$75.75	\$77.64	\$79.20	\$80.78	\$82.39	\$84.04	\$85.72
0002 DQ00	Wide Area Network Administrator	HR	\$71.20	\$72.98	\$74.80	\$76.67	\$78.59	\$80.16	\$81.77	\$83.40	\$85.07	\$86.77