

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			4.5%	4.5%	4.5%	4.5%	4.5%
0001 AA01	Administrative Assistant – Level I	HR	\$42.25	\$44.15	\$46.14	\$48.22	\$50.39	\$52.65
0001 AA02	Administrative Assistant – Level II	HR	\$52.82	\$55.19	\$57.68	\$60.27	\$62.98	\$65.82
0001 AB01	Application Engineer – Level I	HR	\$129.97	\$135.82	\$141.93	\$148.31	\$154.99	\$161.96
0001 AB02	Application Engineer – Level II	HR	\$147.60	\$154.25	\$161.19	\$168.44	\$176.02	\$183.94
0001 AC01	Application Programmer – Level I	HR	\$75.22	\$78.60	\$82.14	\$85.84	\$89.70	\$93.74
0001 AC02	Application Programmer – Level II	HR	\$93.75	\$97.97	\$102.37	\$106.98	\$111.80	\$116.83
0001 AC03	Applications Programmer – Level III	HR	\$113.97	\$119.10	\$124.46	\$130.06	\$135.91	\$142.02
0001 AD00	Application Systems Analyst	HR	\$98.59	\$103.03	\$107.66	\$112.51	\$117.57	\$122.86
0001 AE00	Biostatistician	HR	\$110.56	\$115.54	\$120.74	\$126.17	\$131.85	\$137.78
0001 AF01	Business Analyst – Level I	HR	\$77.02	\$80.49	\$84.11	\$87.90	\$91.85	\$95.98
0001 AF02	Business Analyst – Level II	HR	\$99.03	\$103.49	\$108.14	\$113.01	\$118.09	\$123.41
0001 AF03	Business Analyst – Level III	HR	\$116.63	\$121.88	\$127.37	\$133.10	\$139.09	\$145.35
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$93.22	\$97.41	\$101.80	\$106.38	\$111.17	\$116.17
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$119.28	\$124.64	\$130.25	\$136.11	\$142.24	\$148.64
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$145.24	\$151.78	\$158.61	\$165.75	\$173.20	\$181.00
0001 AH00	Chief Information Security Officer	HR	\$184.41	\$192.71	\$201.39	\$210.45	\$219.92	\$229.81
0001 AI00	Communications Hardware Specialist	HR	\$84.95	\$88.77	\$92.76	\$96.94	\$101.30	\$105.86
0001 AJ00	Communications Network Manager	HR	\$114.83	\$120.00	\$125.40	\$131.04	\$136.94	\$143.10
0001 AK00	Communications Software Specialist	HR	\$92.74	\$96.91	\$101.27	\$105.83	\$110.59	\$115.57
0001 AL00	Communications Specialist	HR	\$85.39	\$89.23	\$93.24	\$97.44	\$101.82	\$106.41
0001 AM00	Computer Data Librarian	HR	\$50.70	\$52.98	\$55.37	\$57.86	\$60.46	\$63.19
0001 AN00	Computer Scientist	HR	\$132.04	\$137.98	\$144.19	\$150.68	\$157.46	\$164.54
0001 AO01	Computer Security System Specialist – Level I	HR	\$113.65	\$118.76	\$124.11	\$129.69	\$135.53	\$141.63
0001 AO02	Computer Security System Specialist – Level II	HR	\$135.66	\$141.76	\$148.14	\$154.81	\$161.78	\$169.06
0001 AO03	Computer Security System Specialist – Level III	HR	\$163.31	\$170.66	\$178.34	\$186.36	\$194.75	\$203.51
0001 AP01	Computer Systems Analyst – Level I	HR	\$70.42	\$73.59	\$76.90	\$80.36	\$83.98	\$87.76
0001 AP02	Computer Systems Analyst – Level II	HR	\$91.11	\$95.21	\$99.49	\$103.97	\$108.65	\$113.54
0001 AP03	Computer Systems Analyst – Level III	HR	\$112.23	\$117.28	\$122.56	\$128.08	\$133.84	\$139.86
0001 AQ00	Configuration Management Specialist	HR	\$96.83	\$101.19	\$105.74	\$110.50	\$115.47	\$120.67
0001 AR01	Cost Analyst – Level I	HR	\$65.58	\$68.53	\$71.61	\$74.84	\$78.20	\$81.72
0001 AR02	Cost Analyst – Level II	HR	\$90.23	\$94.29	\$98.53	\$102.96	\$107.60	\$112.44
0001 AS00	Data Entry Clerk	HR	\$39.61	\$41.39	\$43.26	\$45.20	\$47.24	\$49.36

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AT00	Data Security Specialist	HR	\$96.83	\$101.19	\$105.74	\$110.50	\$115.47	\$120.67
0001 AU00	Data Standardization Specialist	HR	\$84.73	\$88.54	\$92.52	\$96.69	\$101.04	\$105.58
0001 AV00	Database Administrator	HR	\$105.85	\$110.61	\$115.59	\$120.79	\$126.23	\$131.91
0001 AW01	Database Management Specialist – Level I	HR	\$78.34	\$81.87	\$85.55	\$89.40	\$93.43	\$97.63
0001 AW02	Database Management Specialist – Level II	HR	\$99.03	\$103.49	\$108.14	\$113.01	\$118.09	\$123.41
0001 AW03	Database Management Specialist – Level III	HR	\$121.04	\$126.48	\$132.17	\$138.12	\$144.34	\$150.83
0001 AX01	Database Specialist – Level I	HR	\$81.86	\$85.55	\$89.40	\$93.42	\$97.62	\$102.02
0001 AX02	Database Specialist – Level II	HR	\$97.27	\$101.65	\$106.22	\$111.00	\$115.99	\$121.21
0001 AX03	Database Specialist – Level III	HR	\$120.38	\$125.79	\$131.45	\$137.37	\$143.55	\$150.01
0001 AY00	Data Warehousing Administrator	HR	\$108.71	\$113.60	\$118.72	\$124.06	\$129.64	\$135.48
0001 AZ00	Data Warehouse Analyst	HR	\$102.99	\$107.63	\$112.47	\$117.53	\$122.82	\$128.34
0001 BA00	Data Warehouse Programmer	HR	\$105.63	\$110.38	\$115.35	\$120.54	\$125.97	\$131.64
0001 BB00	Disaster Recovery Specialist	HR	\$119.63	\$125.01	\$130.64	\$136.51	\$142.66	\$149.08
0001 BC01	Document Control Specialist – Level I	HR	\$44.01	\$45.99	\$48.06	\$50.23	\$52.49	\$54.85
0001 BC02	Document Control Specialist - Level II	HR	\$59.86	\$62.55	\$65.37	\$68.31	\$71.38	\$74.59
0001 BC03	Document Control Specialist – Level III	HR	\$70.42	\$73.59	\$76.90	\$80.36	\$83.98	\$87.76
0001 BD01	Document Support Specialist – Level I	HR	\$48.41	\$50.59	\$52.87	\$55.25	\$57.73	\$60.33
0001 BD02	Document Support Specialist – Level II	HR	\$61.62	\$64.39	\$67.29	\$70.32	\$73.48	\$76.79
0001 BE00	Duplicating Machine Operator	HR	\$39.61	\$41.39	\$43.26	\$45.20	\$47.24	\$49.36
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$94.63	\$98.89	\$103.34	\$107.99	\$112.85	\$117.92
0001 BG00	Electronic Meeting Technographer	HR	\$57.22	\$59.79	\$62.48	\$65.29	\$68.23	\$71.30
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$136.44	\$142.58	\$149.00	\$155.70	\$162.71	\$170.03
0001 BI00	Facilitator	HR	\$89.13	\$93.14	\$97.33	\$101.71	\$106.28	\$111.07
0001 BJ00	Financial Analyst – IT	HR	\$92.43	\$96.59	\$100.93	\$105.47	\$110.22	\$115.18
0001 BK01	Functional Analyst – Level I	HR	\$87.81	\$91.76	\$95.89	\$100.20	\$104.71	\$109.42
0001 BK02	Functional Analyst – Level II	HR	\$107.39	\$112.22	\$117.27	\$122.55	\$128.07	\$133.83
0001 BL01	General Clerk – Level I	HR	\$32.57	\$34.04	\$35.57	\$37.17	\$38.84	\$40.59
0001 BL02	General Clerk – Level II	HR	\$36.09	\$37.71	\$39.41	\$41.19	\$43.04	\$44.98
0001 BL03	General Clerk – Level III	HR	\$39.61	\$41.39	\$43.26	\$45.20	\$47.24	\$49.36
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$89.35	\$93.37	\$97.57	\$101.96	\$106.55	\$111.34
0001 BN00	Graphical User Interface Designer	HR	\$90.23	\$94.29	\$98.53	\$102.96	\$107.60	\$112.44
0001 BO00	Graphics Specialist	HR	\$69.54	\$72.67	\$75.94	\$79.36	\$82.93	\$86.66
0001 BP00	Hardware Draftsman	HR	\$59.86	\$62.55	\$65.37	\$68.31	\$71.38	\$74.59

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BQ01	Hardware Installation Technician – Level I	HR	\$52.82	\$55.19	\$57.68	\$60.27	\$62.98	\$65.82
0001 BQ02	Hardware Installation Technician – Level II	HR	\$64.70	\$67.61	\$70.65	\$73.83	\$77.15	\$80.63
0001 BR00	Hardware Specialist – Information Technology	HR	\$79.22	\$82.79	\$86.51	\$90.41	\$94.48	\$98.73
0001 BS00	Help Desk Manager	HR	\$94.63	\$98.89	\$103.34	\$107.99	\$112.85	\$117.92
0001 BT00	Help Desk Specialist	HR	\$64.70	\$67.61	\$70.65	\$73.83	\$77.15	\$80.63
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$55.02	\$57.49	\$60.08	\$62.78	\$65.61	\$68.56
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$66.02	\$68.99	\$72.09	\$75.34	\$78.73	\$82.27
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$86.00	\$89.87	\$93.92	\$98.14	\$102.56	\$107.17
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$138.64	\$144.88	\$151.40	\$158.21	\$165.33	\$172.77
0001 BW01	Information Engineer – Level I	HR	\$93.31	\$97.51	\$101.89	\$106.48	\$111.27	\$116.28
0001 BW02	Information Engineer – Level II	HR	\$117.95	\$123.26	\$128.81	\$134.61	\$140.66	\$146.99
0001 BX00	Information Resource Management Analyst	HR	\$96.83	\$101.19	\$105.74	\$110.50	\$115.47	\$120.67
0001 BY00	Information Systems Training Specialist	HR	\$88.03	\$91.99	\$96.13	\$100.45	\$104.97	\$109.70
0001 BZ00	IT Policy/Legislative Specialist	HR	\$115.75	\$120.96	\$126.41	\$132.09	\$138.04	\$144.25
0001 CA00	IT Strategic/Capital Planner	HR	\$137.76	\$143.96	\$150.44	\$157.21	\$164.28	\$171.68
0001 CB00	Knowledge Management Specialist	HR	\$155.50	\$162.50	\$169.81	\$177.45	\$185.43	\$193.78
0001 CC00	Librarian	HR	\$62.94	\$65.77	\$68.73	\$71.82	\$75.06	\$78.43
0001 CD00	Librarian Technician	HR	\$51.50	\$53.81	\$56.23	\$58.76	\$61.41	\$64.17
0001 CE00	Medical Billing/Account Management Specialist	HR	\$57.22	\$59.79	\$62.48	\$65.29	\$68.23	\$71.30
0001 CF00	Modeling and Simulation Specialist	HR	\$112.23	\$117.28	\$122.56	\$128.08	\$133.84	\$139.86
0001 CG00	Network Administrator	HR	\$88.91	\$92.91	\$97.09	\$101.46	\$106.02	\$110.79
0001 CH00	Network Draftsman	HR	\$59.86	\$62.55	\$65.37	\$68.31	\$71.38	\$74.59
0001 CI01	Network Installation Technician – Level I	HR	\$63.38	\$66.23	\$69.21	\$72.33	\$75.58	\$78.98
0001 CI02	Network Installation Technician – Level II	HR	\$77.02	\$80.49	\$84.11	\$87.90	\$91.85	\$95.98
0001 CJ00	Network Support Technician	HR	\$66.02	\$68.99	\$72.09	\$75.34	\$78.73	\$82.27
0001 CK00	Operations Manager	HR	\$102.11	\$106.71	\$111.51	\$116.52	\$121.77	\$127.25
0001 CL00	Procurement Product Specialist	HR	\$77.02	\$80.49	\$84.11	\$87.90	\$91.85	\$95.98
0001 CM00	Program Administration Specialist	HR	\$70.42	\$73.59	\$76.90	\$80.36	\$83.98	\$87.76
0001 CN00	Program Analyst	HR	\$93.31	\$97.51	\$101.89	\$106.48	\$111.27	\$116.28
0001 CO00	Program Manager	HR	\$167.25	\$174.78	\$182.64	\$190.86	\$199.45	\$208.42
0001 CP00	Project Control Specialist	HR	\$90.23	\$94.29	\$98.53	\$102.96	\$107.60	\$112.44
0001 CQ00	Project Leader	HR	\$110.03	\$114.98	\$120.16	\$125.57	\$131.22	\$137.12
0001 CR01	Project Manager – Level I	HR	\$103.43	\$108.09	\$112.95	\$118.03	\$123.34	\$128.89

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CR02	Project Manager – Level II	HR	\$130.72	\$136.60	\$142.75	\$149.17	\$155.88	\$162.90
0001 CR03	Project Manager – Level III	HR	\$147.44	\$154.08	\$161.01	\$168.26	\$175.83	\$183.74
0001 CS00	Public Health Analyst	HR	\$99.03	\$103.49	\$108.14	\$113.01	\$118.09	\$123.41
0001 CT00	Quality Assurance Analyst	HR	\$85.39	\$89.23	\$93.24	\$97.44	\$101.82	\$106.41
0001 CU00	Quality Assurance Manager	HR	\$114.43	\$119.58	\$124.96	\$130.59	\$136.46	\$142.61
0001 CV00	Quality Assurance Specialist	HR	\$90.23	\$94.29	\$98.53	\$102.96	\$107.60	\$112.44
0001 CW00	Records Management Specialist	HR	\$64.26	\$67.15	\$70.17	\$73.33	\$76.63	\$80.08
0001 CX00	Scanner Operator	HR	\$39.61	\$41.39	\$43.26	\$45.20	\$47.24	\$49.36
0001 CY00	Scientific Data Analyst	HR	\$101.23	\$105.79	\$110.55	\$115.52	\$120.72	\$126.15
0001 CZ01	Subject Matter Expert – Level I	HR	\$233.27	\$243.77	\$254.74	\$266.20	\$278.18	\$290.70
0001 CZ02	Subject Matter Expert – Level II	HR	\$260.53	\$272.25	\$284.50	\$297.31	\$310.68	\$324.67
0001 CZ03	Subject Matter Expert – Level III	HR	\$312.24	\$326.29	\$340.97	\$356.32	\$372.35	\$389.11
0001 DA01	System Administrator – Level I	HR	\$70.42	\$73.59	\$76.90	\$80.36	\$83.98	\$87.76
0001 DA02	System Administrator – Level II	HR	\$92.43	\$96.59	\$100.93	\$105.47	\$110.22	\$115.18
0001 DA03	System Administrator – Level III	HR	\$110.03	\$114.98	\$120.16	\$125.57	\$131.22	\$137.12
0001 DB01	Systems Architect – Level I	HR	\$127.64	\$133.38	\$139.38	\$145.66	\$152.21	\$159.06
0001 DB02	Systems Architect – Level II	HR	\$147.00	\$153.62	\$160.53	\$167.76	\$175.30	\$183.19
0001 DC01	Systems Engineer – Level I	HR	\$85.39	\$89.23	\$93.24	\$97.44	\$101.82	\$106.41
0001 DC02	Systems Engineer – Level II	HR	\$103.43	\$108.09	\$112.95	\$118.03	\$123.34	\$128.89
0001 DC03	Systems Engineer – Level III	HR	\$129.84	\$135.68	\$141.79	\$148.17	\$154.83	\$161.80
0001 DD00	System Operator	HR	\$57.22	\$59.79	\$62.48	\$65.29	\$68.23	\$71.30
0001 DE00	System Programmer	HR	\$96.83	\$101.19	\$105.74	\$110.50	\$115.47	\$120.67
0001 DF01	Technical Writer/Editor – Level I	HR	\$57.22	\$59.79	\$62.48	\$65.29	\$68.23	\$71.30
0001 DF02	Technical Writer/Editor – Level II	HR	\$72.84	\$76.12	\$79.54	\$83.12	\$86.86	\$90.77
0001 DF03	Technical Writer/Editor – Level III	HR	\$89.39	\$93.41	\$97.62	\$102.01	\$106.60	\$111.40
0001 DG01	Telecommunications Engineer – Level I	HR	\$84.95	\$88.77	\$92.76	\$96.94	\$101.30	\$105.86
0001 DG02	Telecommunications Engineer - Level II	HR	\$104.31	\$109.00	\$113.91	\$119.04	\$124.39	\$129.99
0001 DH01	Telecommunications Specialist – Level I	HR	\$71.08	\$74.28	\$77.62	\$81.12	\$84.77	\$88.58
0001 DH02	Telecommunications Specialist - Level II	HR	\$90.23	\$94.29	\$98.53	\$102.96	\$107.60	\$112.44
0001 DI00	Test Engineer	HR	\$137.65	\$143.84	\$150.31	\$157.08	\$164.15	\$171.53
0001 DJ00	Training Manager	HR	\$102.55	\$107.17	\$111.99	\$117.03	\$122.29	\$127.80
0001 DK01	Training Specialist – Level I	HR	\$69.10	\$72.21	\$75.46	\$78.86	\$82.40	\$86.11
0001 DK02	Training Specialist – Level II	HR	\$88.47	\$92.45	\$96.61	\$100.95	\$105.50	\$110.24

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DL00	Web Content Administrator	HR	\$107.29	\$112.12	\$117.16	\$122.43	\$127.94	\$133.70
0001 DM00	Web Designer	HR	\$87.15	\$91.07	\$95.17	\$99.45	\$103.92	\$108.60
0001 DN00	Web Project Manager	HR	\$127.64	\$133.38	\$139.38	\$145.66	\$152.21	\$159.06
0001 DO00	Web Software Developer	HR	\$104.75	\$109.46	\$114.39	\$119.54	\$124.92	\$130.54
0001 DP00	Webmaster	HR	\$89.13	\$93.14	\$97.33	\$101.71	\$106.28	\$111.07
0001 DQ00	Wide Area Network Administrator	HR	\$109.33	\$114.25	\$119.39	\$124.76	\$130.38	\$136.24

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			5	6	7	8	9	10
	Escalation rate			4.5%	4.5%	4.5%	4.5%	4.5%
0002 AA01	Administrative Assistant – Level I	HR	\$41.47	\$43.34	\$45.29	\$47.32	\$49.45	\$51.68
0002 AA02	Administrative Assistant – Level II	HR	\$51.84	\$54.17	\$56.61	\$59.16	\$61.82	\$64.60
0002 AB01	Application Engineer – Level I	HR	\$120.34	\$125.76	\$131.41	\$137.33	\$143.51	\$149.97
0002 AB02	Application Engineer – Level II	HR	\$136.67	\$142.82	\$149.25	\$155.96	\$162.98	\$170.32
0002 AC01	Application Programmer – Level I	HR	\$73.83	\$77.15	\$80.62	\$84.25	\$88.04	\$92.00
0002 AC02	Application Programmer – Level II	HR	\$92.01	\$96.15	\$100.48	\$105.00	\$109.73	\$114.66
0002 AC03	Applications Programmer – Level III	HR	\$111.86	\$116.89	\$122.15	\$127.65	\$133.39	\$139.39
0002 AD00	Application Systems Analyst	HR	\$96.76	\$101.12	\$105.67	\$110.42	\$115.39	\$120.58
0002 AE00	Biostatistician	HR	\$108.51	\$113.40	\$118.50	\$123.83	\$129.40	\$135.23
0002 AF01	Business Analyst – Level I	HR	\$75.60	\$79.00	\$82.55	\$86.27	\$90.15	\$94.21
0002 AF02	Business Analyst – Level II	HR	\$97.20	\$101.57	\$106.14	\$110.92	\$115.91	\$121.12
0002 AF03	Business Analyst – Level III	HR	\$114.47	\$119.63	\$125.01	\$130.63	\$136.51	\$142.66
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$91.49	\$95.61	\$99.91	\$104.41	\$109.11	\$114.02
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$117.07	\$122.33	\$127.84	\$133.59	\$139.60	\$145.89
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$142.55	\$148.97	\$155.67	\$162.68	\$170.00	\$177.65
0002 AH00	Chief Information Security Officer	HR	\$181.00	\$189.14	\$197.66	\$206.55	\$215.85	\$225.56
0002 AI00	Communications Hardware Specialist	HR	\$83.37	\$87.12	\$91.04	\$95.14	\$99.42	\$103.90
0002 AJ00	Communications Network Manager	HR	\$112.70	\$117.78	\$123.08	\$128.61	\$134.40	\$140.45
0002 AK00	Communications Software Specialist	HR	\$91.02	\$95.11	\$99.39	\$103.87	\$108.54	\$113.43
0002 AL00	Communications Specialist	HR	\$83.80	\$87.58	\$91.52	\$95.63	\$99.94	\$104.44
0002 AM00	Computer Data Librarian	HR	\$49.76	\$52.00	\$54.34	\$56.79	\$59.34	\$62.02
0002 AN00	Computer Scientist	HR	\$129.59	\$135.43	\$141.52	\$147.89	\$154.54	\$161.50
0002 AO01	Computer Security System Specialist – Level I	HR	\$105.23	\$109.97	\$114.91	\$120.08	\$125.49	\$131.14
0002 AO02	Computer Security System Specialist – Level II	HR	\$125.61	\$131.26	\$137.17	\$143.34	\$149.79	\$156.53
0002 AO03	Computer Security System Specialist – Level III	HR	\$151.21	\$158.01	\$165.13	\$172.56	\$180.32	\$188.44
0002 AP01	Computer Systems Analyst – Level I	HR	\$69.12	\$72.23	\$75.48	\$78.87	\$82.42	\$86.13
0002 AP02	Computer Systems Analyst – Level II	HR	\$89.42	\$93.44	\$97.65	\$102.04	\$106.63	\$111.43
0002 AP03	Computer Systems Analyst – Level III	HR	\$110.15	\$115.11	\$120.29	\$125.70	\$131.36	\$137.27
0002 AQ00	Configuration Management Specialist	HR	\$95.04	\$99.31	\$103.78	\$108.45	\$113.33	\$118.43
0002 AR01	Cost Analyst – Level I	HR	\$64.36	\$67.26	\$70.29	\$73.45	\$76.76	\$80.21
0002 AR02	Cost Analyst – Level II	HR	\$88.56	\$92.54	\$96.71	\$101.06	\$105.60	\$110.36
0002 AS00	Data Entry Clerk	HR	\$38.88	\$40.63	\$42.46	\$44.37	\$46.36	\$48.45

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0002 AT00	Data Security Specialist	HR	\$95.04	\$99.31	\$103.78	\$108.45	\$113.33	\$118.43
0002 AU00	Data Standardization Specialist	HR	\$83.16	\$86.90	\$90.81	\$94.89	\$99.17	\$103.63
0002 AV00	Database Administrator	HR	\$103.89	\$108.57	\$113.45	\$118.56	\$123.89	\$129.47
0002 AW01	Database Management Specialist – Level I	HR	\$76.89	\$80.35	\$83.97	\$87.75	\$91.70	\$95.82
0002 AW02	Database Management Specialist – Level II	HR	\$97.20	\$101.57	\$106.14	\$110.92	\$115.91	\$121.12
0002 AW03	Database Management Specialist – Level III	HR	\$118.79	\$124.14	\$129.73	\$135.56	\$141.66	\$148.04
0002 AX01	Database Specialist – Level I	HR	\$80.35	\$83.96	\$87.74	\$91.69	\$95.82	\$100.13
0002 AX02	Database Specialist – Level II	HR	\$95.47	\$99.76	\$104.25	\$108.94	\$113.85	\$118.97
0002 AX03	Database Specialist – Level III	HR	\$118.15	\$123.46	\$129.02	\$134.82	\$140.89	\$147.23
0002 AY00	Data Warehousing Administrator	HR	\$106.70	\$111.50	\$116.52	\$121.76	\$127.24	\$132.97
0002 AZ00	Data Warehouse Analyst	HR	\$101.08	\$105.63	\$110.39	\$115.35	\$120.54	\$125.97
0002 BA00	Data Warehouse Programmer	HR	\$103.68	\$108.34	\$113.22	\$118.31	\$123.63	\$129.20
0002 BB00	Disaster Recovery Specialist	HR	\$117.41	\$122.70	\$128.22	\$133.99	\$140.02	\$146.32
0002 BC01	Document Control Specialist – Level I	HR	\$43.20	\$45.14	\$47.17	\$49.30	\$51.51	\$53.83
0002 BC02	Document Control Specialist - Level II	HR	\$58.75	\$61.39	\$64.16	\$67.04	\$70.06	\$73.21
0002 BC03	Document Control Specialist – Level III	HR	\$69.12	\$72.23	\$75.48	\$78.87	\$82.42	\$86.13
0002 BD01	Document Support Specialist – Level I	HR	\$47.52	\$49.66	\$51.89	\$54.23	\$56.67	\$59.22
0002 BD02	Document Support Specialist – Level II	HR	\$60.48	\$63.20	\$66.04	\$69.01	\$72.12	\$75.37
0002 BE00	Duplicating Machine Operator	HR	\$38.88	\$40.63	\$42.46	\$44.37	\$46.36	\$48.45
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$92.88	\$97.06	\$101.42	\$105.99	\$110.76	\$115.74
0002 BG00	Electronic Meeting Technographer	HR	\$56.16	\$58.68	\$61.33	\$64.08	\$66.97	\$69.98
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$133.91	\$139.94	\$146.24	\$152.82	\$159.69	\$166.88
0002 BI00	Facilitator	HR	\$87.48	\$91.41	\$95.53	\$99.82	\$104.32	\$109.01
0002 BJ00	Financial Analyst – IT	HR	\$90.72	\$94.80	\$99.06	\$103.52	\$108.18	\$113.05
0002 BK01	Functional Analyst – Level I	HR	\$86.18	\$90.06	\$94.11	\$98.35	\$102.77	\$107.40
0002 BK02	Functional Analyst – Level II	HR	\$105.40	\$110.15	\$115.10	\$120.28	\$125.70	\$131.35
0002 BL01	General Clerk – Level I	HR	\$31.97	\$33.40	\$34.91	\$36.48	\$38.12	\$39.84
0002 BL02	General Clerk – Level II	HR	\$35.42	\$37.02	\$38.68	\$40.42	\$42.24	\$44.14
0002 BL03	General Clerk – Level III	HR	\$38.88	\$40.63	\$42.46	\$44.37	\$46.36	\$48.45
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$87.69	\$91.64	\$95.76	\$100.07	\$104.57	\$109.28
0002 BN00	Graphical User Interface Designer	HR	\$88.56	\$92.54	\$96.71	\$101.06	\$105.60	\$110.36
0002 BO00	Graphics Specialist	HR	\$68.25	\$71.32	\$74.53	\$77.89	\$81.39	\$85.06
0002 BP00	Hardware Draftsman	HR	\$58.75	\$61.39	\$64.16	\$67.04	\$70.06	\$73.21

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BQ01	Hardware Installation Technician – Level I	HR	\$51.84	\$54.17	\$56.61	\$59.16	\$61.82	\$64.60
0002 BQ02	Hardware Installation Technician – Level II	HR	\$63.50	\$66.36	\$69.34	\$72.47	\$75.73	\$79.13
0002 BR00	Hardware Specialist – Information Technology	HR	\$77.76	\$81.26	\$84.91	\$88.73	\$92.73	\$96.90
0002 BS00	Help Desk Manager	HR	\$92.88	\$97.06	\$101.42	\$105.99	\$110.76	\$115.74
0002 BT00	Help Desk Specialist	HR	\$63.50	\$66.36	\$69.34	\$72.47	\$75.73	\$79.13
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$54.00	\$56.43	\$58.97	\$61.62	\$64.39	\$67.29
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$64.80	\$67.71	\$70.76	\$73.94	\$77.27	\$80.75
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$84.41	\$88.21	\$92.18	\$96.32	\$100.66	\$105.19
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$136.07	\$142.20	\$148.60	\$155.28	\$162.27	\$169.57
0002 BW01	Information Engineer – Level I	HR	\$91.58	\$95.70	\$100.01	\$104.51	\$109.21	\$114.12
0002 BW02	Information Engineer – Level II	HR	\$115.77	\$120.98	\$126.42	\$132.11	\$138.06	\$144.27
0002 BX00	Information Resource Management Analyst	HR	\$95.04	\$99.31	\$103.78	\$108.45	\$113.33	\$118.43
0002 BY00	Information Systems Training Specialist	HR	\$86.40	\$90.28	\$94.35	\$98.59	\$103.03	\$107.67
0002 BZ00	IT Policy/Legislative Specialist	HR	\$113.61	\$118.72	\$124.07	\$129.65	\$135.48	\$141.58
0002 CA00	IT Strategic/Capital Planner	HR	\$135.21	\$141.29	\$147.65	\$154.30	\$161.24	\$168.50
0002 CB00	Knowledge Management Specialist	HR	\$143.98	\$150.46	\$157.23	\$164.31	\$171.70	\$179.43
0002 CC00	Librarian	HR	\$61.77	\$64.55	\$67.46	\$70.49	\$73.67	\$76.98
0002 CD00	Librarian Technician	HR	\$50.54	\$52.82	\$55.19	\$57.68	\$60.27	\$62.98
0002 CE00	Medical Billing/Account Management Specialist	HR	\$56.16	\$58.68	\$61.33	\$64.08	\$66.97	\$69.98
0002 CF00	Modeling and Simulation Specialist	HR	\$110.15	\$115.11	\$120.29	\$125.70	\$131.36	\$137.27
0002 CG00	Network Administrator	HR	\$87.26	\$91.19	\$95.29	\$99.58	\$104.06	\$108.74
0002 CH00	Network Draftsman	HR	\$58.75	\$61.39	\$64.16	\$67.04	\$70.06	\$73.21
0002 CI01	Network Installation Technician – Level I	HR	\$62.21	\$65.00	\$67.93	\$70.99	\$74.18	\$77.52
0002 CI02	Network Installation Technician – Level II	HR	\$75.60	\$79.00	\$82.55	\$86.27	\$90.15	\$94.21
0002 CJ00	Network Support Technician	HR	\$64.80	\$67.71	\$70.76	\$73.94	\$77.27	\$80.75
0002 CK00	Operations Manager	HR	\$100.22	\$104.73	\$109.44	\$114.37	\$119.51	\$124.89
0002 CL00	Procurement Product Specialist	HR	\$75.60	\$79.00	\$82.55	\$86.27	\$90.15	\$94.21
0002 CM00	Program Administration Specialist	HR	\$69.12	\$72.23	\$75.48	\$78.87	\$82.42	\$86.13
0002 CN00	Program Analyst	HR	\$91.58	\$95.70	\$100.01	\$104.51	\$109.21	\$114.12
0002 CO00	Program Manager	HR	\$164.15	\$171.54	\$179.26	\$187.33	\$195.75	\$204.56
0002 CP00	Project Control Specialist	HR	\$88.56	\$92.54	\$96.71	\$101.06	\$105.60	\$110.36
0002 CQ00	Project Leader	HR	\$107.99	\$112.85	\$117.93	\$123.24	\$128.79	\$134.58
0002 CR01	Project Manager – Level I	HR	\$101.52	\$106.08	\$110.86	\$115.85	\$121.06	\$126.51

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CR02	Project Manager – Level II	HR	\$128.30	\$134.07	\$140.10	\$146.41	\$153.00	\$159.88
0002 CR03	Project Manager – Level III	HR	\$144.71	\$151.23	\$158.03	\$165.14	\$172.57	\$180.34
0002 CS00	Public Health Analyst	HR	\$97.20	\$101.57	\$106.14	\$110.92	\$115.91	\$121.12
0002 CT00	Quality Assurance Analyst	HR	\$83.80	\$87.58	\$91.52	\$95.63	\$99.94	\$104.44
0002 CU00	Quality Assurance Manager	HR	\$112.31	\$117.37	\$122.65	\$128.17	\$133.94	\$139.96
0002 CV00	Quality Assurance Specialist	HR	\$88.56	\$92.54	\$96.71	\$101.06	\$105.60	\$110.36
0002 CW00	Records Management Specialist	HR	\$63.07	\$65.91	\$68.87	\$71.97	\$75.21	\$78.60
0002 CX00	Scanner Operator	HR	\$38.88	\$40.63	\$42.46	\$44.37	\$46.36	\$48.45
0002 CY00	Scientific Data Analyst	HR	\$99.36	\$103.83	\$108.50	\$113.38	\$118.48	\$123.81
0002 CZ01	Subject Matter Expert – Level I	HR	\$215.99	\$225.71	\$235.87	\$246.48	\$257.57	\$269.16
0002 CZ02	Subject Matter Expert – Level II	HR	\$241.23	\$252.09	\$263.43	\$275.28	\$287.67	\$300.62
0002 CZ03	Subject Matter Expert – Level III	HR	\$289.11	\$302.12	\$315.72	\$329.92	\$344.77	\$360.28
0002 DA01	System Administrator – Level I	HR	\$69.12	\$72.23	\$75.48	\$78.87	\$82.42	\$86.13
0002 DA02	System Administrator – Level II	HR	\$90.72	\$94.80	\$99.06	\$103.52	\$108.18	\$113.05
0002 DA03	System Administrator – Level III	HR	\$107.99	\$112.85	\$117.93	\$123.24	\$128.79	\$134.58
0002 DB01	Systems Architect – Level I	HR	\$125.27	\$130.91	\$136.80	\$142.96	\$149.39	\$156.11
0002 DB02	Systems Architect – Level II	HR	\$144.28	\$150.77	\$157.56	\$164.65	\$172.06	\$179.80
0002 DC01	Systems Engineer – Level I	HR	\$83.80	\$87.58	\$91.52	\$95.63	\$99.94	\$104.44
0002 DC02	Systems Engineer – Level II	HR	\$101.52	\$106.08	\$110.86	\$115.85	\$121.06	\$126.51
0002 DC03	Systems Engineer – Level III	HR	\$127.43	\$133.17	\$139.16	\$145.42	\$151.97	\$158.81
0002 DD00	System Operator	HR	\$56.16	\$58.68	\$61.33	\$64.08	\$66.97	\$69.98
0002 DE00	System Programmer	HR	\$95.04	\$99.31	\$103.78	\$108.45	\$113.33	\$118.43
0002 DF01	Technical Writer/Editor – Level I	HR	\$56.16	\$58.68	\$61.33	\$64.08	\$66.97	\$69.98
0002 DF02	Technical Writer/Editor – Level II	HR	\$71.49	\$74.71	\$78.07	\$81.58	\$85.26	\$89.09
0002 DF03	Technical Writer/Editor – Level III	HR	\$87.74	\$91.68	\$95.81	\$100.12	\$104.63	\$109.33
0002 DG01	Telecommunications Engineer – Level I	HR	\$83.37	\$87.12	\$91.04	\$95.14	\$99.42	\$103.90
0002 DG02	Telecommunications Engineer - Level II	HR	\$102.38	\$106.99	\$111.80	\$116.83	\$122.09	\$127.58
0002 DH01	Telecommunications Specialist – Level I	HR	\$69.76	\$72.90	\$76.18	\$79.61	\$83.20	\$86.94
0002 DH02	Telecommunications Specialist - Level II	HR	\$88.56	\$92.54	\$96.71	\$101.06	\$105.60	\$110.36
0002 DI00	Test Engineer	HR	\$127.45	\$133.19	\$139.18	\$145.44	\$151.99	\$158.83
0002 DJ00	Training Manager	HR	\$100.65	\$105.18	\$109.91	\$114.86	\$120.03	\$125.43
0002 DK01	Training Specialist – Level I	HR	\$67.82	\$70.87	\$74.06	\$77.39	\$80.88	\$84.52
0002 DK02	Training Specialist – Level II	HR	\$86.83	\$90.74	\$94.82	\$99.09	\$103.54	\$108.20

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DL00	Web Content Administrator	HR	\$99.34	\$103.81	\$108.48	\$113.36	\$118.46	\$123.80
0002 DM00	Web Designer	HR	\$85.53	\$89.38	\$93.40	\$97.61	\$102.00	\$106.59
0002 DN00	Web Project Manager	HR	\$125.27	\$130.91	\$136.80	\$142.96	\$149.39	\$156.11
0002 DO00	Web Software Developer	HR	\$102.81	\$107.44	\$112.27	\$117.32	\$122.60	\$128.12
0002 DP00	Webmaster	HR	\$87.48	\$91.41	\$95.53	\$99.82	\$104.32	\$109.01
0002 DQ00	Wide Area Network Administrator	HR	\$101.23	\$105.79	\$110.55	\$115.52	\$120.72	\$126.15